QUESTION OF: IMPLEMENTING A LEGAL FRAMEWORK FOR THE PROMPT REPORTING AND PROSECUTION OF SEXUAL HARASSMENT

The General Assembly,

Noting with deep concern that between 40 and 50 per cent of the world’s population experience unwanted sexual advances at the workplace, being fully exposed to pressure and degradation in attempting to circumvent further consequences of going against the assailters, who are often their bosses,

Deeply concerned that victimization is highly trivialized as exaggerating and too sensitive an issue, stimulating gender biases and sexual violence,

Bearing in mind that women and children lack self-defense and remain inadequately protected against gender-based violence including early and forced marriages in spite of the increased urbanization and demographic changes,

Alarmed that victims are often required to go through lengthy and costly administrative law enforcement settings while there are also some countries which have never had a written constitution,

Deploring the fact that ongoing war between prestige and proof engender victims to nurture humiliation and self-blame, since they still lack the courage to stand up for their rights, despite the progress in understanding sexual harassment cases,

1. Encourages member States to work in collaboration of the UN to provide medical and psychological assistance to victims and finalize protocols on sexual exploitation and abuse allegations;
2. **Recommends** the creation of workshops and organization of regular awareness programmes on sexual harassment and how to tackle the problem;

3. **Requests** NGOs and organizations to counsel, guide and sensitise people on their constitutional rights;

4. **Further requests** member States to establish a user-friendly framework, including the introduction of hotline services with immediate response, to enable victims to report sexual abuse faster, safer and in confidentiality;

5. **Welcomes** online petitions to legally prohibit the use of religion as a means to promote orthodoxy and sexual biases;

6. **Further recommends** the reinforcement and amendment of existing legal frameworks to cater for varied and sometimes extreme cases of legal violation, to bring perpetrators to justice faster;

7. **Urges** the international community to establish comprehensive and effective laws to protect and create specific, enforceable and accountable regulations and measures to prevent violence against the defenseless;

8. **Suggests** the use of anonymous services in the workplace to identify the actual rate of abuse and requests Governments to levy hefty penalties on companies that seek to gag employees;

9. **Requests** the UNICEF to support governments in strengthening child protection systems and the provision of comprehensive services to child victims so as to prevent and respond to sexual violence;
10. **Applauds** the #MeToo Movement set up with the aim of denouncing harassers and sexual predators and supporting victims of sexual violence;

11. **Urges** the global enforcement of comprehensive sex education emphasizing on the human sexual anatomy and the use of pedagogies reflecting gender emancipation contexts including anti-harassment policies.