QUESTION OF: DESIGNING AND IMPLEMENTING PARTICIPATORY MEASURES TO ENHANCE EMPLOYMENT OPPORTUNITIES, IN PARTICULAR FOR WOMEN, YOUTH AND PERSONS WITH DISABILITIES IN SIDS, THROUGH PARTNERSHIP AND CAPACITY DEVELOPMENT

The General Assembly,

Conscious of the high unemployment rate among women, youth and persons with disabilities in SIDS,

Observing the low participation rate of women in decision making positions,

Deeply concerned by the fact that poverty and unemployment affect groups of vulnerable people within countries,

Alarmed by the fact that most companies from the private sector refuse to recruit disabled workers and when they do, they fail to offer them the right working conditions,

Recognizing the need for SIDS to promote gender equality and tackle discrimination against women and persons with disabilities,

Mindful that youngsters who have just graduated are not able to be employed because companies often give priority to candidates with prior experience,
Commission: Small Island Developing States
Sponsors: Bahamas, China, Cuba, Greece, Indonesia, Jamaica, Japan, Maldives, Mauritius, Netherlands, Thailand, Venezuela

1. **Calls upon** the UN to build leadership programmes for the empowerment of women;

2. **Further recommends** the presence of more women in the political and managerial spheres while also requesting member states to ensure that stronger measures are being implemented against gender disparity;

3. **Appeals** to member states to provide funds for infrastructure building and improving roads, railways and airports to strengthen domestic competitiveness and provide jobs for youth hence reducing unemployment;

4. **Urges** governments from around the world to fund private sector strategies in collaboration with SIDS to promote employment;

5. **Further** appeals to the international community to set up a social security system funded by business organizations that include a disability pension;

6. **Expresses its conviction** that laws should be passed in favour of the rights of workers with disabilities;

7. **Supports** small and Medium Enterprises (SMEs) and Multi-National Companies (MNCs) and encourage them to formulate promotion plans to innovate and to recruit more native workers;

8. **Appeals** for foreign aid from the World Trade Organisation (WTO) for an easier achievement of the targets of SIDS;

9. **Approves** interventionist policies which are helping to provide education and training to youngsters to offer them a greater chance of getting employed in the specialized industries in the country;
10. **Recommends** implementing special education programmes that help both youngsters and persons with disabilities to have better opportunities;

11. **Calls upon** member states for support to develop science, communication, ICT and other technologies to render SIDS more resourceful enabling them to face various challenges;